



Motivation

As a workplace trainer, you want your student to stay motivated. This is important for a successful and enjoyable learning experience. A motivated student learns faster, works better with others and feels more comfortable in the workplace. But how do you keep motivation high? And what do you do if the motivation decreases?



Listen to your student, give space for their input and encourage making mistakes. This creates a safe learning environment where everyone can grow.



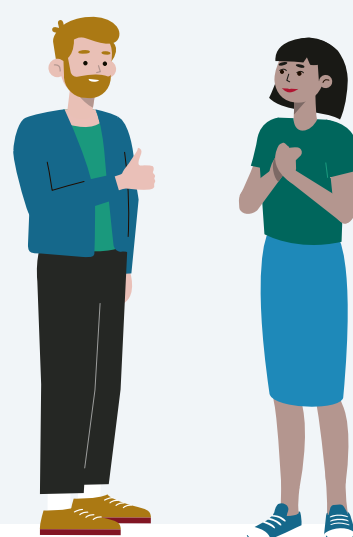
It's important to regularly discuss with the student what is needed to function well and feel comfortable. Encourage independence by letting the student make choices and give them tasks that match their level. Discuss behaviour calmly and give compliments to increase motivation. By applying these tips, the student gets the chance to explore what happens and how to deal with it.

What works

- Explain clearly why you are not happy with the student's behaviour.
- Discuss this calmly and give the student the chance to explore the situation.
- Ask curious questions and listen to the student's response.
- Give sincere compliments about what goes well.

What doesn't work

- Making the student feel they do not understand something.
- Starting the conversation out of irritation.



More tools

SBB supports workplace trainers in guiding students with different tools. Discover our full range of tools [here](#) or contact your work placement advisor.